

**NOTES ON RECOMMENDATIONS OF THE AD HOC COMMITTEE ON COMMUNITY POLICING
WORKSHOP PRESENTATION 2/15/2023**

RECOMMENDATION	STATUS	NEXT STEPS
<i>ADOPT UPDATED POLICIES</i>		
Adopt Policies in Compliance with Executive Order 203 and for Best Practices	<ul style="list-style-type: none"> In late 2020, the Village entered into a contract with Lexipol, a subscription service that provides model policies for local police departments and aggregates policy updates from the Federal and State level. In Spring 2021, policy topics relevant to Cold Spring were prioritized and review begun by the Officer in Charge. The Ad Hoc Committee reviewed those chapters and made comments in their second report to the Board of Trustees, 8/2022. 	<ul style="list-style-type: none"> A staff member is being trained to use Lexipol software so that updates can be moved through the review process more efficiently. Staff to incorporate recommendations of the Ad Hoc Working Group and prepare policy text for public review by the Board of Trustees. After VBOT approves policies, they will be made public on the CSPD section of the updated Village website.
<i>COMMUNITY RELATIONS</i>		
Enhanced Department Website	Requested content in development	<ul style="list-style-type: none"> Trustee Bozzi working with Civic Plus on new website template for entire Village website; updates will be integrated as part of this process (likely launch late spring/early summer 2023). OIC Burke to present a photo inclusion proposal to the PBA.
Phase-in universal nametags for officers	Officers currently have tags with last name only.	Consideration by Board of Trustees: beginning with all new hires, phase-in use of first initial.
Accessible Police Department	Wish List/Capital Project	As Village Hall repairs and renovations are carried out, include feasibility of elevator installation (may be required by code; code analysis will determine). This investment in Village Hall would have to be considered: is it the best use of public dollars? Are there better options for locating the police department, perhaps in a shared EMS facility for police, fire and ambulance. The 2012 Comprehensive Plan calls for this consideration in long-term planning.
Impartial Officer Conduct Feedback Venue	Existing. The Officer in Charge and/or the Mayor and Board of Trustees will accept a complaint or praise in any form or fashion that an individual is comfortable with—	<ul style="list-style-type: none"> Develop content on newly designed website to describe methods and options for filing complaints, including links to

	even dropped anonymously in the Village Hall mail slot. The OIC will address as appropriate with the Officer identified. In order for there to be formal review and administrative process, however, a formal complaint must be filed and a personnel process followed.	forms. <ul style="list-style-type: none"> Proposal to identify a third party to receive anonymized complaints would require collective bargaining with the PBA. As part of the CSPD's collaboration with the Philipstown Behavioral Health Hub, OIC Burke will explore possible methods with the Executive Director and report to the Board of Trustees.
<i>INFORMATION GATHERING & INFORMATION SHARING</i>		
Develop and Utilize More Streamlined and Relevant Digital Record Keeping System	The Officer in Charge already reports monthly on the data requested by the Committee. Spreadsheet is overly detailed and does not provide cumulative data through the year.	A new computerized data tracking system (CAD) is being acquired by the Putnam County Sheriff's Department; CSPD will upgrade to and integrate with that system. CAD will provide much more detailed and flexible call data collection and reporting. As the data set in CAD is built-out, CSPD will be able to compare periods of time and identify trends as the Committee has requested. The system is expected to go-live December 2023.
Domestic Violence Reporting	CSPD receive few reports; 9 in the last 5 years. That does not necessarily reflect actual <i>occurrence</i> of domestic violence.	As requested, OIC will highlight such calls in monthly reports. Some committee members requested incident "check-backs" to ensure continued safety of victim. OIC Burke will develop a proposal and protocol based on best practices.
<i>ADDITIONAL NEW POLICIES AND SERVICES TO CONSIDER</i>		
Post-traumatic Event Support Intervention	CSPD has entered into partnership with the Philipstown Behavioral Health Hub to provide live, on call support by mental health professionals for Officers responding to, or in the aftermath of, traumatic calls. Support is available to the person requesting assistance as well as to the responding Officer.	<ul style="list-style-type: none"> Built out and document procedures for accessing and utilizing Hub support. Arrange individual or small group meet-ups between Officers and Hub staff for relationship building. Train officers and Hub on procedures. Communicate with the public about the program. Currently in design: updated training for officers on the signs of use and rescue responses to newer evolving drugs available on the market
CSPD Mutual Aid Expenses (related to recreation area rescues in Parks)	Direct billing of costs related to rescues are not currently billed to either the recipient of aid or to New York State Parks	Consideration by Board of Trustees: This possibility has been explored previously with no forward motion. Is this a conversation that we'd like to try to have again with Parks? Perhaps enlist the support of our State Senator and Assembly Member?

<i>Traffic Court Disclosures</i>	Currently, Officers have “pre-trial conferences” with those who have received a traffic or parking violation and wish to contest the violation. Mayor Foley requested a proposal from the Village prosecutor to take on the negotiation.	Consideration by Board of Trustees: review proposal from the prosecutor and vote to modify practice to civilian negotiation.
<i>THE BIG QUESTION</i>		
The Ad Hoc Committee asked: Do Villagers Want a Police Department?	Committee is not issuing an opinion on this question. Individual members have their own views on whether, how, and to what extent the Village should maintain an independent police department.	Committee has requested the Board of Trustees to consider: <ul style="list-style-type: none"> • Developing a strategy to impartially educate the public about the costs, responsibilities, and consequences of maintaining or dissolving the police department • A commitment to place a non-binding referendum question on the 2024 ballot, asking “Should Cold Spring have its own police department.”